



# St Stephens Community Academy

## Student Placement Guidelines

The An Daras Multi Academy Trust (ADMAT) Company  
An Exempt Charity Limited by Guarantee  
Company Number/08156955

Status: <b>Approved</b>	
Recommended	
Statutory	No
Version	V2.0
Adopted (v2.0)	<b>Sept 23</b>
Review (v2.0)	<b>Sept 24</b>
Advisory Committee	Local Governing Advisory Body
Linked Documents and Policies	Safeguarding Policy Induction pack

## Student Placement Guidelines

### 1. Purpose and Directions of the guidelines:

St Stephens Pre-school recognises that qualifications and training make an important contribution to the quality of the care and education provided by early years settings. As part of our commitment to quality, we offer placements to students undertaking early years qualifications and training. We also offer placements for school pupils on work experience. We aim to provide for students on placement with us experiences that contribute to the successful completion of their studies and that provide examples of quality practice in early years care and education.

### 2. The Main Priorities of the Student Placement Guidelines

- We require students on qualification courses to meet the 'suitable person' requirements of Ofsted and have DBS checks carried out. If this has not been performed, the student may be allowed to still do their placement, however, they are not allowed in intimate care areas and must never be left alone with the children.
- We require schools placing students under the age of 17 years with the setting to vouch for their good character.
- We supervise students under the age of 17 years at all times and do not allow them to have unsupervised access to children.
- Students undertaking qualification courses who are placed in our setting on a short- term basis are not counted in our staffing ratios.
- Trainee staff employed by the setting may be included in the ratios if they are deemed competent.
- We take out employers' liability insurance and public liability insurance, which covers both trainees and voluntary helpers.
- We require students to keep to our confidentiality policy.
- We co-operate with students' tutors in order to help students to fulfil the requirements of their course of study.
- We provide students, at the first session of their placement, with a short induction on how our setting is managed, how our sessions are organised and our policies and procedures and health and safety information.
- A risk assessment provided by the the school placing the student is completed before the student commences their placement.
- We communicate a positive message to students about the value of qualifications and training.
- We make the needs of the children paramount by not admitting students in numbers that hinder the essential work of the setting.
- We ensure that trainees and students placed with us are engaged in bona fide early years training, which provides the necessary background understanding of children's development and activities.

Next review will be: **September 2024**

Signed: *K. Barrett*..... Pre-School Manager

Date: 4<sup>th</sup> September 2023

